LOCKER 9 - ENVIRONMENTAL AND SUSTAINABILITY POLICY - 2025

INTRODUCTION

AT LOCKER 9, WE ARE COMMITTED TO OPERATING IN AN ENVIRONMENTALLY RESPONSIBLE MANNER BY MINIMIZING OUR IMPACT ON THE ENVIRONMENT AND CONTINUALLY IMPROVING OUR ENVIRONMENTAL PERFORMANCE. THIS POLICY ALIGNS WITH THE REQUIREMENTS OF THE ISO 14001 ENVIRONMENTAL MANAGEMENT SYSTEM (EMS) STANDARD, ENSURING A STRUCTURED APPROACH TO ENVIRONMENTAL MANAGEMENT THAT INTEGRATES SUSTAINABILITY INTO OUR CORE OPERATIONS.

OUR COMMITMENTS

TO MEET THE REQUIREMENTS OF ISO 14001 AND ACHIEVE OUR ENVIRONMENTAL GOALS, LOCKER 9 COMMITS TO THE FOLLOWING PRINCIPLES:

- COMPLIANCE WITH LEGAL AND REGULATORY REQUIREMENTS
  - ADHERE TO ALL APPLICABLE ENVIRONMENTAL LAWS, REGULATIONS, AND STANDARDS.
  - STAY INFORMED OF LEGISLATIVE CHANGES AND ENSURE OUR PRACTICES REMAIN COMPLIANT.

- POLLUTION PREVENTION
  - PREVENT POLLUTION BY REDUCING EMISSIONS, WASTE, AND DISCHARGES RESULTING FROM OUR OPERATIONS.

- SUSTAINABLE RESOURCE USE
  - REDUCE ENERGY CONSUMPTION AND PRIORITIZE RENEWABLE ENERGY SOURCES.
  - MINIMIZE WASTE THROUGH RECYCLING, REUSE, AND RESPONSIBLE DISPOSAL PRACTICES.
  - OPTIMIZE RESOURCE USE IN OUR VEHICLE RENTAL AND LOGISTICS OPERATIONS, FOCUSING ON FUEL EFFICIENCY AND ECO-FRIENDLY TECHNOLOGIES.

- CARBON FOOTPRINT REDUCTION
  - CONTINUALLY AND PRO-ACTIVELY OFFER LOW-EMISSION, ELECTRIC VEHICLES, AND HYBRID OPTIONS TO OUR CLIENTS TO PROMOTE POLLUTION REDUCTION AND ELIMINATION AS PART OF THEIR PRODUCTIONS.
  - OFFSET CO2 EMISSIONS THROUGH TREE-PLANTING INITIATIVES AND CARBON-NEUTRAL PROGRAMS.
  - REDUCE OUR TRAVEL AND RELIANCE ON FOSSIL FUELS INTERNALLY AS A COMPANY.

- AWARENESS AND TRAINING
  - PROVIDE TRAINING TO EMPLOYEES ON ENVIRONMENTAL RESPONSIBILITIES AND BEST PRACTICES.
  - PROMOTE AWARENESS AMONG CLIENTS, PARTNERS, AND SUPPLIERS TO ENCOURAGE ENVIRONMENTALLY CONSCIOUS BEHAVIOURS.

- STAKEHOLDER ENGAGEMENT
  - COLLABORATE WITH CLIENTS AND SUPPLIERS, TO PROMOTE SHARED SUSTAINABILITY GOALS.
  - MAINTAIN OPEN COMMUNICATION ABOUT OUR ENVIRONMENTAL POLICIES AND ACHIEVEMENTS.

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ISO 14001 FRAMEWORK INTEGRATION

KEY ENVIRONMENTAL OBJECTIVES FOR 2025

1. REDUCE CARBON EMISSIONS FROM VEHICLE OPERATIONS BY OFFERING GREENER AND MORE SUSTAINABLE OPTIONS SUCH AS EV AND HYBRID VEHICLES TO OUR CLIENTS.
2. EXPAND TREE-PLANTING INITIATIVES TO OFFSET CO2 EMISSIONS BY PLANTING 2,000 TREES IN 2025.
3. CONTINUE OUR COMMITMENT TO BEING A NET NEUTRAL COMPANY BY CONTINUING WORKING WITH PARTNERS SUCH AS CARBON NEUTRAL BRITAIN TO HOLD OURSELVES ACCOUNTABLE FOR THE EMISSIONS PRODUCED BY THE ACTIVITIES OF OUR COMPANY.

RESPONSIBILITY AND ACCOUNTABILITY

THE DIRECTOR OF LOCKER 9, JAMES ASPIN, IS RESPONSIBLE FOR OVERSEEING THE IMPLEMENTATION AND MAINTENANCE OF THIS POLICY. ALL EMPLOYEES ARE ACCOUNTABLE FOR ADHERING TO THE POLICY AND CONTRIBUTING TO THE COMPANY'S ENVIRONMENTAL OBJECTIVES.

REVIEW AND COMMUNICATION

THIS GREEN POLICY WILL BE REVIEWED ANNUALLY TO ENSURE ITS RELEVANCE AND EFFECTIVENESS. IT WILL BE COMMUNICATED TO ALL EMPLOYEES AND MADE AVAILABLE TO INTERESTED STAKEHOLDERS UPON REQUEST.



JAMES ASPIN
DIRECTOR, LOCKER 9
02/01/2025